As a Pacific nation, New Zealand has a responsibility to its region and to Pacific people living in New Zealand¹.

The health disparities of Pacific people in New Zealand are systemic and avoidable. There is an obligation for New Zealand to promote and protect Pacific people's health and wellbeing². Opportunities to identify the causes of health inequities within the Pacific context should be a priority for the Government.

Thus CMC will support and work where possible with:

- The Government to prioritise Pacific health in public policy and support efforts to identify and address inequities in health for Pacific peoples in New Zealand.
- HWNZ to increase support for the Pacific providers and Pacific workforce developments.
- Colleges to encourage and promote a Pacific workforce in key disciplines where there is a demand for services for Pacific people and encourage a culturally competent workforce³.
- Colleges to encourage and promote research that addresses inequity in health care in New Zealand.
- Groups working in this area to standardise approaches to collection of ethnicity data⁴.

CMC supports the work of Colleges who are undertaking health related projects in Pacific nations.

Approved 25 May 2017

¹ Pacific peoples come from the 22 Pacific Island countries and territories and comprise distinct populations with diverse political structures, socio-economic status, language and culture. The Pacific covers some 10.6 million people living on 551,312 km2 landmass spread over 165 million km2 surface area of the Pacific

Ocean. Additionally, there are over 290,000 people that identify as Pacific living in New Zealand.² The primary focus of this policy is the New Zealand-based Pacific population however there are related issues that arise from the historical, familial and cultural links to the wider Pacific.

² <u>The health of Pacific people s in Ao tearo a is "every body's business"</u> Contributed by Dr Api Talemaitoga,

Clinical Director, Pacific Programme Implementation, Sector Capability and Implementation Directorate, Ministry of Health, Wellington www.bpac.org.nz/BPJ/2010/November/docs/BPJ_32

³ Best health outcomes for Pacific Peoples - Medical Council of New Zealand https://www.mcnz.org.nz/assets/News.../Best-health-outcomes-for-Pacific-Peoples.pdf

- ⁴ Ministry of Health. Ethnicity Data Protocols for the Health and Disability Sector. Wellington: Ministry of Health, 2004. <u>http://www.health.govt.nz/publication/ethnicity-data-protocols-health-and-disability-sector</u>
- (Accessed September 2014)

Ministry of Health. Ethnicity Data Protocols Supplementary Notes. Wellington: Ministry of Health, 2009. <u>http://www.health.govt.nz/publication/ethnicity-data-protocols-health-and-disability-sector</u> (Accessed September 2014)